



Company Safety Policy

Gambini Consulting is committed to providing a safe and healthy work environment to all employees, customers, client, subcontractors, and the public in order to protect all parties' and physical assets involved, as well as, to work in a spirit of consultation and cooperation. To achieve this goal, every reasonable effort shall be made to utilize the principles of incident and loss preventing in the management of all company activities and programs.

The company's objective is a health and safety program that will reduce or eliminate accidents or injuries in the work environment. Management accepts responsibility of leadership to maintain the health and safety program to ensure it's ongoing effectiveness, improvement, and for providing the necessary time and financial resources for planning, implementing and monitoring it.

Supervisors are responsible for identifying, controlling, and eliminating known hazards, which can result in personal injury, illness, property damage, fire, breach of security, negative environmental impact, or any other form of controllable loss. They are also to ensure that all operations are performed with the utmost regard for the health and safety of all employees, contractors, sub contractors, suppliers, and visitors.

Employees are responsible for full cooperation in all aspects of the health and safety program. They are also required to understand and comply with all legislative, company, industry, and contractor standards, to take every reasonable precaution to protect the health and safety of then self and their coworkers, and to report all unsafe acts or conditions they identify immediately.

Safety is an integral part of Gambini Consulting operations and it is the direct reasonability of managers, sub contractor managers supervisors, and workers alike to attempt to achieve the goal of zero incidents on all projects.

- The safety information in this policy does not take precedence over Occupational Health & Safety regulation or any applicable government regulations. All employees should be familiar with the OH&S Act, Code, and regulation.

A handwritten signature in black ink that reads "Brandon Parry". The signature is written in a cursive, flowing style.

Brandon Parry, President

15/12/2016

Date